

## Health & Safety Policy Statement

The health and wellbeing of employees is a core value of Carmet Tug Co Ltd. The Company seeks to conduct its operations to ensure the health, safety, prevention of human injury or loss of life.

This will be achieved through the establishment of the Integrated Management System (IMS) that satisfies the requirements ISO 14001. It is the responsibility of the Managing Director to ensure the implementation, and maintenance of a the fully documented Integrated Management System in accordance with the ISO requirements.

As a vessel operator the Company also strives to meet the standards set out in the ISM Code ensuring the health, safety, prevention of human injury or loss of life at sea.

The Company will ensure that resources, facilities, finances, information, instruction and training are provided as necessary to maintain the Health, Safety and Welfare of all our employees and others who may be affected at their workplace or as a consequence of their work.

The Company will hold annual reviews of the Integrated Management System at least once annually to review its performance and set out new targets in line with the Companies strategy. IN addition to this monthly QHSE Management meetings will take place.

This Company Health and Safety Policy will be displayed prominently and will be made on available on request to all interested parties.



**Brett Metcalfe**

**Managing Director**

*March 13<sup>th</sup> 2021*